

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 18, 2001, were as follows: Average increases of 28 cents (3.7 percent) for Level 1 and 30 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	152	7.12	8.10	6.50
CASHIER-CHECKER	89	7.82	13.00	6.25
OFFICE CASHIER	22	9.11	10.03	6.65
DESK CLERK	47	9.26	11.00	8.00
NF - 2				
ACCOUNTING TECHNICIAN	7	12.28	14.42	10.50

WAGE AREA : #139 York, Maine
ORDER DATE : September 10, 2001
SURVEY : #016/008-19 A